

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

37-CA-73677

Date Filed

May 4, 2007

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Kaiser Permanente		b. Number of Workers Employed 1900
c. Address (street, city, State, ZIP, Code) 1441 Kapiolani Blvd. 17th Floor Honolulu, HI 96814	d. Employer Representative Clifford Jamile	e. Telephone No. 808-422-0000 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	g. Identify Principal Product or Service Health Care	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1st subsections) (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

The above named Employer, through it's representative (b) (6), (b) (7)(C), did harass, threaten and coerce non-members of Local 5 with monetary loss if they failed to comply with UNITE HERE Local 5's demand for reaffirmation of their non-member status.

RECEIVED
NLRB SUB-REGION 37
2007 MAY -4 AM 7:51
HONOLULU, HAWAII

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Hawaii Hospital and Health Care Workers Union

4a. Address (street and number, city, State, and ZIP Code)

PO Box 75125, Honolulu, HI 96836

4b. Telephone No.

808-256-1466

Fax No.

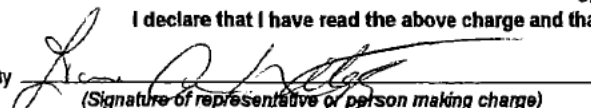
808-537-5690

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

by


(Signature of representative or person making charge)

President

(Title, if any)

Fax No. 808-537-5690

808-256-1466

(Telephone No.)

5/1/2007

Date

Address PO Box 75125, Honolulu, HI 96836

INTERNET
FORM NLRB-501
(11-04)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
37-CA-7368

Date Filed
May 7, 2007

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Oceanic Time Warner Cable (OTWC)		b. Number of Workers Employed 500
c. Address (street, city, State, ZIP, Code) 200 Akamainui Street Mililani, HI 96789	d. Employer Representative Norman Santos	e. Telephone No. (808) 625-8341 Fax No. (808) 627-0536
f. Type of Establishment (factory, mine, wholesaler, etc.) Cable entertainment and phone provider	g. Identify Principal Product or Service Cable TV and communication service	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1st) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

OTWC coercing and interfering with membership enrollment.

RECEIVED
NLRB ST. REGION 37
2007 MAY -7 PM 1:14
HONOLULU, HAWAII

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Peter Akamu

4a. Address (street and number, city, State, and ZIP Code)

1935 Hau Street Room 401
Honolulu, HI 96819

4b. Telephone No.
(808) 847-5341

Fax No.
(808) 847-2224

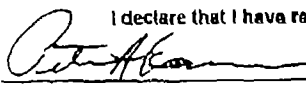
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Electrical Workers

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



(Signature of representative or person making charge)

Business Representative

(Title, if any)

Fax No. (808) 847-2224

(808) 847-5341

May 7, 2007

Address

1935 Hau St. Room 401 Honolulu, HI 96819

(Telephone No.)

Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 37-CA-7369	Date Filed May 8, 2007

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer PBH Management LLC dba Pacific Beach Hotel		b. Number of workers employed 450 (+)
c. Address (street, city, state, ZIP code) 140 Liliuokalani Ave., Honolulu, HI 96815	d. Employer Representative Melvyn M. Wilinsky Regional Vice-President	e. Telephone No. 808-922-1233 Fax
f. Type of Establishment (factory, mine, wholesaler, etc.) Hotel	g. Identify principal product or service Hotel/Guest Services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) & (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Commencing on or about April 17, 2007 and continuing to the present, the Employer has refused to provide to the Union information necessary to conduct meaningful collective bargaining negotiations with the Employer/Employer Representative. On April 17, 2007 the Union requested that the Employer comply with its duty to bargain in good faith with the Union and sought information from the Employer to substantiate the correct corporate entity which has control over contract negotiations as well as terms and conditions of employment for bargaining unit members represented by the ILWU, Local 142. The Employer has refused to submit a complete copy of the contract of which PBH Management LLC is a signatory with Koa Management LLC, a Delaware limited liability company of which Pacific Beach Corporation, a Hawaii corporation is its sole member. The Employer's continued refusal to provide the necessary information is one act in the totality of circumstances, which began on or about January 1, 2007, and continuing until to the present. (See 37-CA-7357).</p> <p>By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p> <p>The Union seeks interim 10(J) relief requiring the Employer to cease and desist from the above unlawful conduct, and also seeks an Order prohibiting the Employer from interfering with, restraining, or coercing the employees in the exercise of their rights guaranteed them by Section 7 of the Act, and prohibiting the Employer from otherwise committing further violations of the Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Longshore and Warehouse Union, Local 142		
4a. Address (street and number, city, state and ZIP code) 451 Atkinson Drive, Honolulu, HI 96814		4b. Telephone No. (808) 949-4161 (808) 955-1915 Fax
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization). International Longshore and Warehouse Union		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Danny J. Vasconcellos By _____ Title: Attorney Signature of representative or person making charge Address Takahashi Vasconcellos & Covert Telephone No. 526-3003 Date May 8, 2007 345 Queen Street, Room 506, Honolulu, HI 96813		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

RECEIVED
NLRB SUB-REGION 37
MAY 8 2007

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

37-CA-7370

Date Filed

May 8, 2007

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Kuakini Medical Center		b. Number of Workers Employed Approx. 1000
c. Address (street, city, State, ZIP, Code) 347 North Kuakini Street Honolulu, HI 96817	d. Employer Representative Darlene Blevins, Dir. of Human Resources	e. Telephone No. 808-537-9148 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	g. Identify Principal Product or Service Health Care	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

On (b) (6), (b) (7)(C) 2007, the employer, Kuakini Medical Center, violated Section 8(a) (1) of the Act, by discriminating against a union member for (b) (6) union affiliation.

RECEIVED
NLRB SUP-REGION 37
2007 MAY -8 PM 3:55
HONOLULU, HAWAII

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Hawaii Nurses' Association

4a. Address (street and number, city, State, and ZIP Code) 677 Ala Moana Boulevard, Suite 301, Honolulu, HI 96813	4b. Telephone No. 808-531-8361 Fax No. 808-524-2760
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5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

United American Nurses and American Nurses Association

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By CF T. Hye
(Signature of representative or person making charge)

Labor Relations Specialist

(Title, if any)

Address Same as 4a.

Fax No. 808-524-2760

808-521-8361

(Telephone No.)

May 8, 2007

Date

INTERNET
FORM NLRB-501
(6-07)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3012

DO NOT WRITE IN THIS SPACE

Case
37-CA-7409

Date Filed
July 25, 2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Casa de Felipe		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) P.O. Box 500777 Saipan, MP 96950	d. Employer Representative Felipe Q. Atalig	e. Telephone No. (670) 233-1288 / 233-4021 Fax No. (670) 233-4022
f. Type of Establishment (factory, mine, wholesaler, etc.) Subcontractor	g. Identify principal product or service operate a power plant in CNMI	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (first subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Within the past six months, the above-mentioned Employer retaliated and discriminated against employee (b) (6), (b) (7)(C) by refusing to renew employment contract because of protected concerted activities.</p> <p style="text-align: right;">RECEIVED NLRB REGION 37 2007 JUL 25 AM 6:55 HONOLULU HAWAII</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) aka (b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. None	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) (b) (6), (b) (7)(C)		
6. DECLARATION		
I, the above charge and that the statements are true to the best of my knowledge and belief.		
By (signature) (b) (6), (b) (7)(C)	Individual (Print type name and title or office, if any) None Sumit Box 4b (Telephone No.) July 25, 2007	
Address (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case
37-CA-7427

Date Filed
September 12, 2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Kaiser Permanente Health Plan		b. Number of workers employed approx. 4000
c. Address (Street, city, state, and ZIP code) 711 Kapiolani Blvd Honolulu, HI 96813	d. Employer Representative Winona White	e. Telephone No. 432-5340 Fax No. 432-5349
f. Type of Establishment (factory, mine, wholesaler, etc.) Health Care	g. Identify principal product or service Health Insurance and Medical Care	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 158 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The employer, through its supervisor, (b) (6), (b) (7)(C) has engaged in harassing and retaliatory behavior, and has engaged the assistance of other co-workers, (i.e. lead clerks, (b) (6), (b) (7)(C) and other billers, (b) (6), (b) (7)(C) to eaves drop on my phone conversation, follow me around the office, and report my movements and the movements of those whom I come into contact with, within the office. Particularly those who may be inquiring about their contract rights.

I am a (b) (6), (b) (7)(C) and the (b) (6), (b) (7)(C) for all Unite Here Local 5 workers. I am often (b) (6), (b) (7)(C) in which I notify my supervisor of such activity per our contract, however, after every incident, the lead (b) (6), (b) (7)(C) and supervisor (b) (6), (b) (7)(C) have made it a point to peer upon my computer monitor, and listen intently every time I am on the phone. My supervisor, (b) (6), (b) (7)(C), has refused to provide me with work station that is more suitable for the billing work that I do. However, newly hired workers (some with less than 3mos of service) were given more choice and private work stations. In the meantime (b) (6), (b) (7)(C) keeps (b) (6) door wide open and have me encircled by those in whom (b) (6) incorporates to do (b) (6) dirty work.

Aside, from being a (b) (6), (b) (7)(C) in my respective location, I am a (b) (6), (b) (7)(C) in which I was recently moved from back in January, of this year (2007). However, I still go there for (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) I am also, active in the company's Workplace Safety Steering (WPS) Committee, and have to attend those meetings monthly. I have noticed that on nearly every occasion in which I have attended a WPS meeting (b) (6), (b) (7)(C) I have been retaliated and harassed by (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) in some way. This has been ongoing for more than 8 months. THE (b) (6), (b) (7)(C) is also in compliance with supervisors behavior. Since being at this location @ Kaiser's RHR @ 111 Kapiolani Blvd, I have filed or have had filed several grievances... organized a delegation & circulated a petition for a change in Mgmt in the dept.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

4b. Telephone No.

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

By (b) (6), (b) (7)(C) and that the statements are true to the best of my knowledge and belief.

(Printtype name and title or office, if any)

(fax)

(b) (6), (b) (7)(C)

08/05/07

(Telephone No.)

(date)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case 37-CA-7452	Date Filed October 26, 2007
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INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Oaktree Capital Management, LLC, TBR Property, LLC, a Single Employer d/b/a Turtle Bay Resort, and Benchmark Hospitality, Inc.		b. Number of workers employed 100+
c. Address (Street, city, state, and ZIP code) 57-091 Kamehameha Hwy, Kahuku, HI 96731	d. Employer Representative Nancy Ramos, HR Director	e. Telephone No. 808-293-6042 Fax No. 808-293-2531
f. Type of Establishment (factory, mine, wholesaler, etc.) Hotel	g. Identify principal product or service Hotel Services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer discriminated and retaliated against employee (b) (6), (b) (7)(C) by suspending and then terminating (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) Union and/or protected concerted activities.

RECEIVED
OCT 26 PM 3:15
HONOLULU HAWAII

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

None

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

I declare that the above charge and that the statements are true to the best of my knowledge and belief.

Individual

(Print/type name and title or office, if any)

(fax) None

Address Same as Box 4a

Same as Box 4b

(Telephone No.)

10-26-07
(date)

FORM NLRB-501
(9-07)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

37-CA-7456

Date Filed

November 7, 2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer The Queen's Medical Center		b. Number of workers employed 3,000+
c. Address (Street, city, state, and ZIP code) 1301 Punchbowl Street Honolulu, Hawaii 96813	d. Employer Representative Richard Oshiro Coordinator, Labor Relations	e. Telephone No. () - 808-538-9011 Fax No. () - 808-547-4646
f. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	g. Identify principal product or service Healthcare	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Employer refused to provide timely notice of the subject matter of investigative interviews that it conducted with bargaining unit members and refused to allow those members to meet and meaningfully confer with their union representative before and during those interviews.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Hawaii Nurses' Association		
4a. Address (Street and number, city, state, and ZIP code) 677 Ala Moana Blvd., Suite 301, Honolulu, Hawaii 96813		4b. Telephone No. () - 808-531-1628 Fax No. () - 808-524-2760
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) United American Nurses, AFL-CIO		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By <u>Linda M. Aragon</u> (signature of representative of person filing charge) Linda M. Aragon, Esq. (Print type name and title or office, if any)		
Address: Gill & Zukeran 707 Richards St. Suite 100 Honolulu, Hawaii 96813		(fax) () - 808-523-7003 () - 523-6777 (Telephone No.) (date) 11/7/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to a

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case
37-CA-7463Date Filed
November 14, 2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Hilton Hawaiian Village Beach Resort & Spa		b. Number of workers employed Apx. 1400
c. Address (Street, city, state, and ZIP code) 2005 Kalia Road, Honolulu, HI 96815	d. Employer Representative Judy Walker, Director of HR	e. Telephone No. (808) 949-4321 Fax No. (808) 947-7904
f. Type of Establishment (factory, mine, wholesaler, etc.) Hotel	g. Identify principal product or service Lodging, Food Service and Recreation	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named employer denied its employee, (b) (6), (b) (7)(C) Weingarten rights.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) I read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) an individual

(Print/type name and title or office, if any)

Same as 4a

Address

(fax) () -

(same as 4b)

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(11-94)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

37-CA-7467

Date Filed

November 21, 2007

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer The Ilikai Hotel		b. Number of Workers Employed Approx. 150	
c. Address (street, city, State, ZIP, Code) 1777 Ala Moana Boulevard Honolulu HI 96815		d. Employer Representative Brian Anderson	e. Telephone No. (808) 944-6344 Fax No. (808) 944-6346
f. Type of Establishment (factory, mine, wholesaler, etc.) Hotel		g. Identify Principal Product or Service Lodging, food service and recreation	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. N/A			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) Within the past six months and thereafter, the above named employer, by its agents and/or supervisors, has interfered with, restrained and coerced employees in the exercise of their rights guaranteed in Section 7 of the Act. The employer's notice to employees about the employee handbook reiterates rules found by the NLRB to interfere with workers' rights under the Act while not providing amended replacement provisions as promised. Through this notice, the employer continues to confuse and intimidate workers in violation of the Act. This notice also violates the NLRB settlement agreement agreed upon by the parties.			
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.			
3. Full name of party filing charge (If labor organization, give full name, including local name and number) UNITE HERE! Local 5			
4a. Address (street and number, city, State, and ZIP Code) 1050 Queen Street, Suite 100 Honolulu, Hawaii 96814		4b. Telephone No. (808) 941-2141 Fax No. (808) 941-2166	
5. Full name of national or International labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) UNITE HERE!			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			
By <u>[Signature]</u> (Signature of representative or person making charge)		In-House Counsel (If so, if any)	
Address <u>1050 Queen Street, Ste. 100, Honolulu, HI 96814</u>		Fax No. <u>(808) 941-2166</u> (Telephone No.)	
		November 21, 2007 Date	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case
37-CA-7490

Date Filed
December 12, 2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Tesoro Hawaii Corporation		b. Number of workers employed 100+	
c. Address (Street, city, state, and ZIP code) 91-325 Komohana Street, Kapolei, HI 96707		d. Employer Representative Doreen Bartels, Labor Relations Specialist	e. Telephone No. 808-286-5515 or 547-3111 Fax No. 808-547-3145
f. Type of Establishment (factory, mine, wholesaler, etc.) Petroleum Refinery		g. Identify principal product or service Gasoline	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>On or about (b) (6), (b) (7)(C) 2007, the above-mentioned Employer, by its (b) (6), (b) (7)(C), coerced and dissuaded employee (b) (6), (b) (7)(C) from seeking Union representation with regard to a disciplinary action that was taken by the Employer against (b) (6), (b) (7)(C) on the aforementioned date.</p>			
3. Full name of party filing charge (if labor organization, give full name, including local name and number)			
United Steel Workers, Local 12-591			
4a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No.	
1408 Kaweloka Street, Pearl City, HI 96782		808-554-5436 cell	
		Fax No. None	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
United Steel Workers International			
6. DECLARATION			
By (b) (6), (b) (7)(C) I read the above charge and that the statements are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) making charge)		(b) (6), (b) (7)(C) (Print/type name and title or office, if any)	
Address Same as Box 4a		(fax) Same as Box 4b (Telephone No.)	
		12-12-07 (date)	

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
37-CA-7496Date Filed
December 20, 2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer UNITE HERE! Local 5		b. Number of workers employed 40
c. Address (Street, city, state, and ZIP code) 1050 Queen Street, Suite 100, Honolulu, HI 96814	d. Employer Representative Eric Gill	e. Telephone No. (808) 941-2141 Fax No. (808) 941-2166
f. Type of Establishment (factory, mine, wholesaler, etc.) Labor Organization	g. Identify principal product or service Labor Organization	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above named Employer terminated (b) (6), (b) (7)(C) because of (b) (6) protected concerted activity.

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3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) an Individual
(Print/type name and title or office, if any)

Address

(fax) () -

(same as 4b)

12/20/07

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

37-CA-7497

Date Filed

December 20, 2007

INSTRUCTIONS:

an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

UNITE HERE! Local 5

b. Number of workers employed

40

c. Address (Street, city, state, and ZIP code)

1050 Queen Street, Suite 100,
Honolulu, HI 96814

d. Employer Representative

Eric Gill

e. Telephone No.

(808) 941-2141

Fax No.

(808) 941-2166

f. Type of Establishment (factory, mine, wholesaler, etc.)

Labor Organization

g. Identify principal product or service

Labor Organization

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above named Employer terminated (b) (6), (b) (7)(C) because of (b) (6) protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) the above charge and that the statements are true to the best of my knowledge and belief.

By

(charge)

(b) (6), (b) (7)(C) an Individual

(Print/type name and title or office, if any)

same as 4a.

(fax) () -

Address

(same as 4b)

12/20/07

(Telephone No.)

(date)

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